

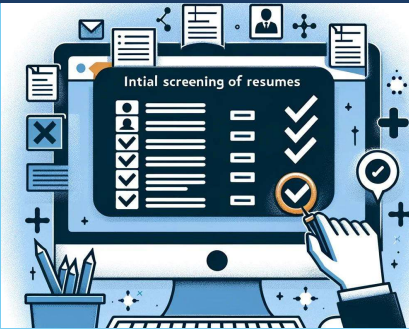
THE POWER OF BPM

in Revolutionizing HR Tasks

RECRUITMENT & SELECTION

Automating the initial screening of resumes to quickly identify candidates with essential qualifications leads to:

- . faster recruitment
- . reduced manual effort, and
- . improved quality of hire due to more consistent and objective screening criteria



ONBOARDING & ORIENTATON

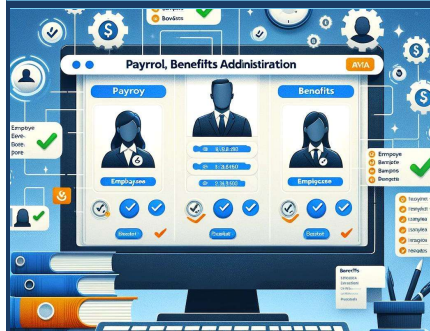
Enhanced new employee experience leads to:

- . faster team integration
- . earlier peak productivity - Hit the ground running Day 1
- . improved job satisfaction, and
- . reduced turnover rates

EMPLOYEE PERFORMANCE MANAGEMENT

Continuous performance improvement leads to:

- . clearer communication of expectations
- . enhanced employee engagement through regular feedback, and recognition



PAYROLL & BENEFITS ADMINISTRATION

Improved accuracy in payroll and benefits leads to:

- . reduced process time
- . increased compliance with tax, and labor, leading to higher employee trust and satisfaction

LEARNING & DEVELOPMENT

Employees' access to growth and development opportunities tailored to their needs and career goals leads to:

- . increased employee satisfaction and retention, and
- . enhanced organizational performance



"IMPLEMENTING BPM IN HR IS LIKE GIVING AN ORGANIZATION A NEW LENS TO VIEW POTENTIAL - A CLEARER, BROADER AND MORE FOCUSED VISION ON TALENT MANAGEMENT."

- Alex Johnson, Leadership Transformation Coach -



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